**What is the purpose of the Director’s Guideline (DGL) for Emergency Management Sector Deployments?**

The DGL provides a consistent approach to staff deployments within the CDEM sector, and for wider public sector staff deployed to support a CDEM response. It provides best practice guidance around deployments considering the importance of health, wellbeing, and fatigue management of deployed staff.

**Why do we need to have a DGL for sector deployments?**

Multiple large-scale events in recent years have provided many lessons on what constitutes best practice deployments. The guidelines incorporate those lessons to support a consistent deployment approach for the sector.

The guidance in the DGL is aligned with other continuous improvements actions being made within the sector.

Producing a sector deployment DGL was identified as a priority workstream for the sector in the CDEM / NEMA Partnership Charter 2022. The guidelines were built using a set of principles agreed upon by CDEM Groups and NEMA.

The creation of the DGL was also identified as a North Island Severe Weather Event 2023 (NISWE) After Action Review priority for NEMA.

**Does this replace any other guidance?**

The DGL will serve as the primary guidance for CDEM deployments but can be used in conjunction with individual agencies existing deployment policies.

**Do CDEM Groups need to do anything to apply the DGL?**

The Civil Defence Emergency Management Act 2002 specifies that CDEM Groups must take account of DGL’s. CDEM Groups deploying staff or receiving deployed staff must ensure that they are following the guidelines and implementing best practice in line with the DGL.

**Does the DGL include roles and responsibilities during deployments?**

The DGL identifies roles and responsibilities throughout the deployment process. The process map in Appendix A of the DGL document summarises these in diagrammatical form.

**Does NEMA coordinate the deployment of staff to all emergency events?**

No, NEMA only coordinates the deployment of staff when a CDEM Group has specifically placed a resource request with NEMA. When the NCC/NCMC are activated, the Logistics and Operations functions may coordinate deployments to impacted regions on behalf of CDEM Groups.

**What is the rationale behind the 1:5:1:2 deployment ratio?**

This ratio was decided upon considering the deployee’s health, wellbeing and fatigue management under the Health and Safety at Work Act 2015. CDEM Groups agreed on this ratio, with the ability to extend a deployment with the extension ratio of **1:5:2:5:1:2.**

**Who is responsible for the deployee’s health and wellbeing and safety?**

There are overlapping responsibilities under the Health and Safety at Work Act 2015. For an event where the requesting agency requests surge support from the home agency, both hold joint responsibility for staff. NEMA is also responsible when requested to coordinate deployments.

**Who in NEMA is responsible for overseeing deployments from a national perspective?**

The Deployable Capabilities Team in NEMA are the subject matter experts in deployments and can answer any questions you may have that are not covered in the DGL. When an impacted region requests surge support during a response, the NCC/NCMC Operations and Logistics functions will oversee the coordination of deployments.

**What support arrangements are in place to embed the DGL?**

NEMA Deployable Capabilities Team will undertake online roadshows for Controllers, Operations and Logistics staff in 2024. Talk to your Regional Emergency Management Advisor (REMA) if you would like other specific support.